

**APPLICATIONS ARE INVITED FROM PROSPECTIVE CANDIDATES WHO WISH TO SERVE ON THE RTIA TECHNICAL COMMITTEE (A SUB-COMMITTEE OF THE RTIA BOARD)**

The Road Traffic Infringement Agency (RTIA) constituted through the AARTO Act of 1998 (Act No.46 of 1998), requires the services of an additional member to serve on the Technical Committee established in accordance with section 7 of the AARTO Act of 1998 (Act No.46 of 1998) as amended.

The RTIA is established to promote road traffic quality by providing for a scheme to discourage road traffic contraventions, to facilitate the adjudication of road traffic infringements, to support the prosecution of offences in terms of the national and provincial laws relating to road traffic, and implement a points demerit system; to provide for the establishment of an agency to administer the scheme; to provide for the establishment of a board to represent the agency; and to provide for matters connected therewith.

**1. PURPOSE OF THE ROLE**

The member will provide independent, strategic, and technical oversight of the ICT workstream supporting AARTO implementation and RTIA's broader business requirements. The role includes advising the Board on Corporate Governance of ICT Policy Framework (CGICTPF) as defined in section 195 of the constitution, Government Wide Enterprise Architecture (GWEA)/TOGAF, Minimum Information Security Standards (MISS), Portfolio Program management (PMBOK/ Prince 2), Information Technology Infrastructure Library (ITIL), COBIT etc and any other applicable ICT standards or framework that need to be adhered to.

**2. APPLICANTS MUST MEET THE FOLLOWING MANDATORY REQUIREMENTS**

- At least 10 years' senior or executive leadership management experience, including at least 5 years' servicing on boards, board committees, or comparable oversight structures.
- A relevant qualification at NQF level 7 or higher in information technology, law, transport management, transport economics, public administration or a closely related field.
- Demonstrated senior-level experience overseeing implementation of ICT standards, the frameworks and applications, transport management, transport economics, public administration within the public sector or similar organization.

- Independence of judgement and the ability to disclose and manage actual, potential, or perceived conflicts of interest.

### **3. PREFERRED CREDENTIALS AND EXPERTISE**

- Litigation, administrative law and/or regulatory adjudication.
- AARTO and other applicable road-traffic and transport legislation, including cross-border transport legislation.
- Strategy formulation, implementation oversight and performance monitoring in the public sector.
- Stakeholder management across government, regulators, law-enforcement bodies, transport institutions and the public.
- PFMA, Treasury Regulations, governance, risk management and public-sector accountability.
- Corporate ICT governance and oversight frameworks, including COBIT, ITIL, ISO/IEC 27001, GWEA/TOGAF, MIOS, SDLC, PMBOK etc.
- Oversight of large-scale application development and implementation, understanding of business environment, development of functional and technical specifications etc.
- Sound business knowledge with an ability to support or enhance business strategy in using ICT as an enabler.
- High level skills in successful implementation of complex ICT project using recommended project management methodology or applicable standard.
- Sound experience in sourcing strategy that aligned to PFMA and investment, procurement, contract and vendor governance, service-level management, benefits realisation, and value-for-money oversight within the PFMA environment.
- Knowledge of the AARTO operating environment, road-traffic systems or intergovernmental digital services will be advantageous.

### **4. PERSONAL ATTRIBUTES**

High integrity and ethical judgement; independence of mind; strategic and systems thinking; strong digital and cyber-risk awareness; analytical rigour; sound communication; collaborative decision-making; and sufficient time to prepare for and attend meetings.

## 5. TERMS AND CONDITIONS OF APPOINTMENT

- Candidates will be appointed for a term of three years and subject to annual performance review and Board approval for renewal.
- Qualification verification, background checks and fit and proper assessments will be conducted.
- The committee is expected to regulate and discharge all its responsibilities as contained in the Technical Committee Charter which sets out the appropriate terms of reference.
- The committee meets at least 4 times a year and additional meetings may be convened as deemed necessary by the Chairperson of the committee.

**Remuneration:** The successful applicant will be remunerated in line with National Treasury Instruction and the Board Remuneration policy. Fees are inclusive of all refundable expenses.

Applications must be accompanied by comprehensive curriculum vitae as well as certified copies of qualifications. Suitable candidates must forward nominations with subject line: '**TECHNICAL COMMITTEE** Position' to: [recruitment@rtia.co.za](mailto:recruitment@rtia.co.za). Applicants without certified qualifications will not be considered.

**RTIA is an equal opportunity affirmative action employer. Preference will be given to candidates whose appointment will enhance diversity, transformation, and representation in line with RTIA Employment Equity plan and King IV Principle 7 on Board diversity. Women, Youth and Persons with Disabilities are encouraged to apply.**

Closing date: 16h00 on 30<sup>th</sup> September 2026.

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