

APPLICATIONS ARE INVITED FROM PROSPECTIVE CANDIDATES WHO WISH TO SERVE ON THE HUMAN RESOURCES AND REMUNERATION (HR & REMCO) COMMITTEE (A SUB-COMMITTEE OF THE RTIA BOARD)

The Road Traffic Infringement Agency (RTIA) constituted through the AARTO Act of 1998 (Act No.46 of 1998), requires the services of an additional member to serve on the HR & Remuneration Committee established in accordance with section 7 of the AARTO Act of 1998 (Act No.46 of 1998).

The RTIA is established to promote road traffic quality by providing for a scheme to discourage road traffic contraventions, to facilitate the adjudication of road traffic infringements, to support the prosecution of offences in terms of the national and provincial laws relating to road traffic, and implement a points demerit system; to provide for the establishment of an agency to administer the scheme; to provide for the establishment of a board to represent the agency; and to provide for matters connected therewith.

Applications are hereby invited from suitably qualified and experienced candidates (at least 10 year senior/executive management experience including at least 5 years serving as a member of oversight structures) for appointment as members of the Human Resources and Remuneration Committee of the RTIA. The candidates should ideally be qualified (NQF level 7 and above) in any of the following areas of study:

- Human Resources.
- *Organisational Development.
- Labour Relations.

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KNOWLEDGE AND EXPERIENCE

- Exposure to and knowledge of labour relations and public sector bargaining processes.
- Organisational Development and Change management.
- *Skills Development.
- The Public Finance Management Act, 1999 and Treasury Regulations.
- Corporate Governance Principles.
- . Industrial Relations.
- Knowledge of the Transport sector will be an added advantage.

Terms of appointment: The successful applicant will serve on the HR & REMCO of the RTIA and appointed for a term of three years, which is reviewable every year. The committee is expected to regulate and discharge all its responsibilities as contained in the HR & REMCO Charter which sets out the appropriate terms of reference. The committee meets at least 3 times a year and additional meetings may be convened as deemed necessary by the Chairperson of the Committee.

Remuneration: The successful applicant will be remunerated for preparation and attendance of meetings in line with the Board remuneration policy as determined by the Minister of Transport. All other refundable expenses are already built into fees.

All applications must be accompanied by comprehensive curriculum vitae as well as certified copies of qualifications.

Suitable candidates must forward nominations/applications marked '**HUMAN RESOURCES AND REMUNERATION COMMITTEE**' to: recruitment@rtia.co.za

Closing date: 22 January 2024, at 16h00

Enquiries: Contact Ms Lesedi Mampa on E:mail: lesedi.mampa@rtia.co.za