



## **ADVERT**

**Post:** Registrar / Chief Executive Officer  
**Department:** Office of the Registrar  
**Reference:** R/CEO/RTIA/2022  
**Salary:** All-inclusive salary package: R 2 008 212- R 2 262 252  
**Term:** 5-year Fixed-term Employment Contract

**Minimum Educational Requirements:** As a minimum, a candidate must be in possession of: A Relevant degree in Business Management or Administration/Law/ Financial Management or equivalent  
\*A Postgraduate degree will be an added advantage.

**Minimum Knowledge and Experience Requirements:** As a minimum, a candidate must be able to evidence:  
\*Ten (10) years of managerial experience  
\*Sound understanding of service quality and ability to develop innovative ways of improving service quality,  
\*A flair for marketing the Administrative Adjudication of Road Traffic Offences concept and promoting compliance with road traffic laws,  
\*Sound knowledge of challenges facing the administration of road traffic laws, Strong leadership, good analytical and communication skills,  
\*A sound background and knowledge of road traffic management, legislation, management principles, ethics and corporate governance,  
\* A person whose character, integrity, honesty and reputation are beyond reproach.

**Required Competencies:** As a minimum the candidate must be able to demonstrate the following behavioural competencies:  
\*Sound judgement and decision-making that contribute to objectivity and upholding justice in the adjudication of cases,  
\* an ability to abide by and uphold the core values of the Agency,  
\* Effective application of change management techniques,  
\* Competent understanding of business models and operating models,  
\*Strategic leadership and planning,  
\*Executive courage and gravitas  
Ethical Corporate Governance,  
\*Prudent Financial management,  
\*Effective People and Stakeholder management,  
\* Effective Communication and articulation,  
\*Effective application of Business Management Principles.

**Functions: \*Achievement of RTIA strategic objectives:** Over the course of the contract period, the incumbent will be expected to deliver, as a minimum, on the following:  
\*improve the efficiency of penalty collection and supporting administrative procedures,  
\* the operational and functioning of the Agency,  
\* the introduction of managerial and operational improvements to facilitate the implementation of the

AARTO Legislation Act,\* Ensure the development, implementation and pivoting of an integrated organisational strategy and financial plan to deliver on the mandate,\*Embed an executive focus on the enterprise-wide capacity of the Agency to effectively respond to its external and internal environment, \*Ensure effective application of the performance management program across the organization \*Ensure holistic (Tripple-bottom-line) measurement and reporting of progress towards strategy and communicate results to internal and external stakeholders,\*Ensure availability and effective deployment and utilization of resources to support the overall strategy of RTIA,\*Ensure that RTIA strategy is stakeholder responsive, **\*Ensure RTIA Compliance to Corporate Governance:**\* Ensure corporate governance standards are clearly defined and adhered to,\*Ensure compliance to legislation, regulatory frameworks and standards,\*Ensure compliance, accountability and improve disclosure practices, **\*Effectively engaged Stakeholders:** \*Identify stakeholder and partner requirements synergistic to RTIA in order to support the execution of the strategic priorities,\*Ensure maximisation of the role of provincial authorities and local government bodies to enhance road safety management and road traffic law, **\*Effective overall management of RTIA:**\* Ensure effective management of the Agency \*Ensure the implementation of the AARTO Act and its Regulations, \*Provide strategic direction in the identification of priorities and associated resources, \*Ensure the effective operational improvements to facilitate the implementation of the AARTO legislation Act.

**Enquiries: Ms Lesedi Mampa – (087) 285 0500**

Correspondence will only be with shortlisted candidates. If you do not hear from the Agency in four (4) weeks from the date of closure, please consider your application as unsuccessful. Recommended candidates will be subjected to the Agency's mandatory background checks, competency assessment, security clearance and qualification verification processes.

**To apply please submit a letter of application, recent curriculum vitae as well as certified copies of qualifications and identity document. Applications must be addressed to:**  
[RTIArecruitment@ebustech-consulting.co.za](mailto:RTIArecruitment@ebustech-consulting.co.za)

**Please note that late applications and those without all the relevant supporting documents as prescribed above will not be considered.**

**The RTIA is an Equal Opportunity Employer and is seeking to balance the employment equity profile therefore Women and People living with disabilities are encouraged to apply.**

**Closing Date: 18 November 2022 @ 16:00 pm**